

FORM-12
[Rule 77(1)(a)(i)]
MUSTER ROLL

Name and address of principal employer

M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050
For the month of September '2019

Name and address of contractor- Adeco Energy India Pvt. Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Sl. No.	Name of workman	Father's/Husband's name	Designation	Dates																														Total Days	Remarks
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
1	Rakesh kumar	Sh Prem Nath Pandey	Supervisor	OFF	P	P	P	P	P	P	OFF	P	A	P	P	P	P	OFF	P	A	P	P	P	P	OFF	P	P/2	P	P	P	P	OFF	P	27.5	
2	Satypal	Sh Oman	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	P	OFF	P	30	
3	Sunil Kumar	Sh Ram Karan	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	P	OFF	P	30	
4	Ankit	Sh Radheshayam Thivari	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	P	OFF	P	30	
5	Badshah	Sh Ram Swrup	House Boy	OFF	P	P	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	5	
6	Jay Kumar	Sh Dhoj	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	A	P	P	OFF	P	P	P	P	P	P	P	OFF	P	29	
7	Chitra Borah	Sh Chitaram Borah	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	P	OFF	P	30	
8	Surajit Shit	Sh Menaka Shit	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	P	OFF	P	30	
9	Vikash Karoshiya	Sh Pooran singh	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	A	P	P	P	OFF	P	P	P	A	P	P	OFF	P	A	P	P	A	P	OFF	P	26	
10	Arvind	Sh Rajkumar	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	P	OFF	P	30	
11	Pardeep	Sh Mahendra Singh	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	P	OFF	P	30	
12	Pardeep	Sh Siyanand	House Boy	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	P	OFF	P	30	
13	Taher Ahmed Laskar	Sh Nazmul Haque Laskar	House Boy	NEW JOINEE								P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	22		
14	Motiur Rahman Laskar	Sh Ajfor Ali Laskar	House Boy	NEW JOINEE								P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	22		

Place:- Gurugram

Date:-09.10.2019

Signature of Contractor:-
[Signature]

FORM 13 (CL)
{ See rule 77 (1) (a) (i) }

REGISTER OF WAGES

Name and address of principal employer

M/s-Oerlikon Balzers Coating India Pvt.Ltd.

Plot No-163, Sector-5,IMT Manesar,

Gurugram ,Haryana

For the month of September '2019

Name and address of contractor- Adeco Energy India Pvt.Ltd.

C-2, Udyog Vihar, Phase-V,Gurugram, Haryana, Pin-122016

Sl. No.	Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages				Amount of wages earned				Deductions				Total Deduction	Net Amount Paid	Mod of payment	Initial of contractors or his representative
					Basic+ DA wages	HRA	Convyence	Total	Basic+ DA wages	HRA	Convyence	Total	EPF	ESIC	ADV/P enalty	LWF				
1	Rakesh Kumar	Sh Prem Nath Pandey	Supervisor	27.5	11266.23	5633	691	17590.23	10327	5164	633	16124	1315	121	0	25	1461	14663	915010017114468	
2	Satypal	Sh Oman	House Boy	30	9408.15	1125	0	10533.15	9408	1125	0	10533	1129	79	0	22	1230	9303	2612500102824501	
3	Sunil Kumar	Sh Ram Karan	House Boy	30	9408.15	921	0	10329.15	9408	921	0	10329	1129	78	0	21	1228	9101	2612500102823101	
4	Ankit	Sh Radheshayam Thivari	House Boy	30	9408.15	921	0	10329.15	9408	921	0	10329	1129	78	0	21	1228	9101	2612500102837501	
5	Badshah	Sh Ram Swrup	House Boy	5	9408.15	1735	0	11143.15	1568	289	0	1857	188	14	0	4	206	1651	135401518147	
6	Jay Kumar	Sh Dhoj	House Boy	29	9408.15	1735	0	11143.15	9095	1677	0	10772	1091	81	0	22	1194	9578	135401517347	
7	Chitra Borah	Sh Chitaram Borah	House Boy	30	9408.15	1735	0	11143.15	9408	1735	0	11143	1129	84	0	23	1236	9907	135401524316	
8	Surajit Shit	Sh Menaka Shit	House Boy	30	9408.15	921	0	10329.15	9408	921	0	10329	1129	78	0	21	1228	9101	135401524412	
9	Vikash Karoshiya	Sh Pooran Singh	House Boy	26	9408.15	921	0	10329.15	8154	798	0	8952	978	68	0	18	1064	7888	51778100004907	
10	Arvind	Sh Rajkumar	House Boy	30	9408.15	921	0	10329.15	9408	921	0	10329	1129	78	0	21	1228	9101	915010017114468	

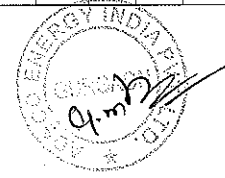


FORM 13 (CL)
 { See rule 77 (1) (a) (i) }
REGISTER OF WAGES

Name and address of contractor- **Adeco Energy India Pvt.Ltd.**
 C-2, Udyog Vihar, Phase-V,Gurugram, Haryana, Pin-122016

Name and address of principal employer
M/s-Oerlikon Balzers Coating India Pvt.Ltd.
 Plot No-163, Sector-5,IMT Manesar,
 Gurugram, Haryana
 For the month of September '2019

Sl. No.	Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages			Amount of wages earned				Deductions				Total Deduction	Net Amount Paid	Mod of payment	Initial of contractors or his representative	
					Baslc+ DA wages	HRA	Convyence	Total	Baslc+ DA wages	HRA	Convyence	Total	EPF	ESIC	ADV/Penalty					LWF
11	Pradeep	Sh Mahendra Singh	House Boy	30	9408.15	921	0	10329.15	9408	921	0	10329	1129	78	0	21	1228	9101	29228100006791	
12	Pradeep	Sh Siyanand	House Boy	30	9408.15	921	0	10329.15	9408	921	0	10329	1129	78	0	21	1228	9101	30318100038093	
13	Taher Ahmed Laskar	Sh Nazmul Haque Laskar	House Boy	22	9408.15	921	0	10329.15	6899	675	0	7574	828	57	0	16	901	6673	670518210011422	
14	Motiur Rahman Laskar	Sh Ajfor Ali Laskar	House Boy	22	9408.15	921	0	10329.15	6899	675	0	7574	828	57	0	16	901	6673	09801000003673	
TOTAL					371.50	133572.18	20252	691	154515.18	118206	17664	633	136503	14260	1029	0	272	15561	120942	





ESIC
Employees' State Insurance Corporation

Insurance

e-Challan Payment

Required Fields

Employer Code *

Transaction Details

* Required Fields

Transaction status:	Transaction Completed Successfully
Employer's Code No:	69000457820001099
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.
Challan Period:	Sep-2019
Challan Number :	06919131136228
Challan Created Date	11-10-2019 15:33:05
Challan Submitted Date	11-10-2019 17:53:28
Amount Paid:	36146.00
Transaction Number:	192847181715



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Employees' State Insurance Corporation

Contribution History Of 69000457820001099 for Sep2019

IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
762.00	72,288.00	89,050.00	0.00	2,224,235.00

Sl. No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-	-	2012843970	HARISH CHAND SHUKLA	30	16174.00	122.00	-
-	-	2013510601	RAKESH PANDEY	27	16124.00	121.00	-
-	-	1305260960	BIJINDER SINGH	30	16174.00	122.00	-
-	-	1113223698	ZAFFAR ALI	30	10119.00	76.00	-
-	-	2013691631	TRILOCHAN ROUT	30	14527.00	109.00	-
-	-	6913511790	DEVI DUTT JOSHI	30	22600.00	170.00	-
-	-	6921309300	YOGESH CHANDRA	30	16264.00	122.00	-
-	-	6913514255	AJAY KUMAR	30	17690.00	133.00	-
-	-	6914243660	HANS RAJ	30	13966.00	105.00	-
-	-	6921464233	JAI PRAKASH	30	21000.00	158.00	-
-	-	6921674899	ANIL SHAH	16	9696.00	73.00	-
-	-	2014204845	RAKESH	30	10119.00	76.00	-
-	-	2014279959	RAMBIR	30	10119.00	76.00	-
-	-	6922037464	HALDAR SWAPAN	30	12360.00	93.00	-
-	-	6922475370	SUNIL KUMAR	30	13904.00	105.00	-
-	-	6922706661	SHIV KUMAR	30	14091.00	106.00	-
-	-	1320859339	SUMIT KUMAR	29	15634.00	118.00	-
-	-	6922860035	ASHOK KUMAR	30	20083.00	151.00	-
-	-	6922860076	KAPIL KUMAR	29	19414.00	146.00	-



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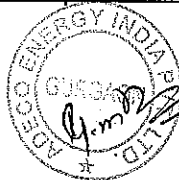
No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		6923080648	KRISHAN	30	13043.00	98.00	-
-		6923483396	SURAJIT SHIT	30	10329.00	78.00	-
-		6923574593	NARESH	29	11503.00	87.00	-
-		6923933950	BALKRISHNA YADAV	10	6612.00	50.00	-
-		1114373822	BACHAN PRASAD	30	13704.00	103.00	-
-		1114373847	BHUPENDER KUMAR	30	12393.00	93.00	-
-		1114377814	SUBHASH CHANDER	22	11861.00	89.00	-
-		6924003658	PANKAJ KUMAR	29	13486.00	102.00	-
-		6924003712	MANOJ KUMAR	29	18335.00	138.00	-
-		6924003759	PRAVESH KUMAR	27	17071.00	129.00	-
-		6924003807	TILAK SINGH	28	16142.00	122.00	-
-		6924003944	ANIL	30	18411.00	139.00	-
-		6924004013	ANUMENDRA SINGH	30	17853.00	134.00	-
-		2015495411	SUMIT	28	18108.00	136.00	-
-		6924360125	CHANDAN NATH	30	11899.00	90.00	-
-		6924361452	GOPAL GOSWAMI	30	10119.00	76.00	-
-		6924362366	AMIT MANI TIWARI	29	13622.00	103.00	-
-		6924362390	SATISH KUMAR	29	13622.00	103.00	-
-		6924362458	GOUTAM KISHOR PANDEY	30	14091.00	106.00	-
-		6924370224	SHATRUDHAN SHARMA	30	13904.00	105.00	-
-		6924370269	ASIT BARIK	30	12360.00	93.00	-
-		6924370298	MOBD MOUSTOFA ANSARI	30	10119.00	76.00	-
-		6924370311	RADHE SHYAM	30	10119.00	76.00	-
-		6924494276	RISHIPAL SINGH	27	15767.00	119.00	-
-		6924495273	HAJARA PROSAI	29	9782.00	74.00	-
-		6924502868	VIJAY KUMAR	30	10119.00	76.00	-
-		6924606039	DEEPAK KUMAR SHARMA	30	14091.00	106.00	-
-		6924678304	UMASHANKAR YADAV	30	17346.00	131.00	-

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No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		1114599543	NEERAJ KUMAR	30	16174.00	122.00	-
-		6924963709	OBED BHANGRA	30	10119.00	76.00	-
-		6925036983	ANIL	30	15513.00	117.00	-
-		6925037242	BHUSHAN KUMAR	30	9976.00	75.00	-
-		1322036110	VINOD KUMAR	29	18755.00	141.00	-
-		6925170921	SOHAN LAL	28	19342.00	146.00	-
-		6925174206	AASHAR SHAIKH	30	10119.00	76.00	-
-		6925175474	EKTAR SK	16	5397.00	41.00	-
-		2015880478	JAY KUMAR	29	10772.00	81.00	-
-		6925232757	UMED SINGH RAWAT	30	20098.00	151.00	-
-		2015895833	BADSHAH	5	1857.00	14.00	-
-		6925897108	KULDEEP	30	14935.00	113.00	-
-		6925978332	SUDHIR KUMAR SUDHAKAR	30	14091.00	106.00	-
-		6926045658	ANIL KUMAR PANDEY	30	12035.00	91.00	-
-		6926046043	RAJINDER SINGH	30	15624.00	118.00	-
-		6926046352	MONU	30	10119.00	76.00	-
-		2016344955	CHITRA BORAH	30	11143.00	84.00	-
-		6926268424	SURESH CHAND	28	10963.00	83.00	-
-		6926268707	BIDHAN HAZRA	25	8433.00	64.00	-
-		6926309954	ADARSH KUMAR SINGH	30	12360.00	93.00	-
-		6926359775	BIRENDRA KUMAR	30	12035.00	91.00	-
-		6926375235	SHIV LAL	30	14090.00	106.00	-
-		6926375272	RAJU	30	15120.00	114.00	-
-		6926376243	BABU	30	11664.00	88.00	-
-		6926376319	SANJAY	30	11664.00	88.00	-
-		6926600825	ARUN KUMAR SRIVASTAVA	30	18177.00	137.00	-
-		6926617360	TARA CHAND	29	9782.00	74.00	-
-		6926709162	RATIFUL ALI	30	10119.00	76.00	-



No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		6926709279	FIROJ SARDAR	30	10119.00	76.00	-
-		6926709373	DANDA PANI SABAT	30	14091.00	106.00	-
-		6926787402	MARIUCH MURMMU	30	10119.00	76.00	-
-		6926787469	ALIF KHAN	0	0.00	0.00	Left Service
-		6926800910	MOTIUR RAHMAN	22	7574.00	57.00	-
-		6926884424	AJAY SINGH	30	11745.00	89.00	-
-		6926884548	NIRBHAY SINGH	25	10029.00	76.00	-
-		6926884680	SUNIL SINGH	30	12035.00	91.00	-
-		6926885876	SANVALI DEVI	30	9976.00	75.00	-
-		2016728416	NITIN SOLENKI	29	11980.00	90.00	-
-		2016728924	MOHIT KUMAR	15	6196.00	47.00	-
-		6926990483	ARJUN	27	9107.00	69.00	-
-		6927013235	TEJPAL	30	11446.00	86.00	-
-		6927021775	AJAY GHOSH	30	11899.00	90.00	-
-		6927087700	NEERAJ SINGH KAIRA	30	13058.00	98.00	-
-		6927277015	PRAMOD MOHAPATRA	0	0.00	0.00	On Leave
-		1713501799	RAJU	30	12393.00	93.00	-
-		6927434282	HABIL KHAN	12	4047.00	31.00	-
-		6927688064	KRISHAN KUMAR	30	27083.00	204.00	-
-		6927688649	ASHABUL MALLIK	0	0.00	0.00	Left Service
-		6927764746	EMARSHAN BARA	22	7316.00	55.00	-
-		6927854331	MANISH KUMAR SHARMA	30	11729.00	88.00	-
-		6927939472	RAMRATAN	27	9107.00	69.00	-
-		6927968288	SATY PAL	30	10533.00	79.00	-
0		6927968447	PRADEEP SEKH	9	3035.00	23.00	-
1		6927969519	SUNIL KUMAR	30	10329.00	78.00	-
2		6927969871	ANKIT	30	10329.00	78.00	-
3		6928020184	DEEPAK KANDULNA	28	9311.00	70.00	-
4		6928054891	NARESH KUMAR	30	12393.00	93.00	-



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No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
-		6928054954	RIZWAN AHMAD	29	15488.00	117.00	-
-		6928055075	SHARMA	29	13247.00	100.00	-
-		6928055181	AMIT KUMAR DAHIYA	26	12900.00	97.00	-
-		6928055821	RAVINDER KUMAR	30	16022.00	121.00	-
-		6928055873	SANDEEP KUMAR	23	9502.00	72.00	-
-		6928055989	VIPIN	27	14556.00	110.00	-
-		6928056432	SATISH KUMAR	29	13247.00	100.00	-
-		6928057335	KARMVIR	29	18755.00	141.00	-
-		6928057385	YOGESH KUMAR	27	12333.00	93.00	-
-		6928057434	SANDEEP	29	11980.00	90.00	-
-		6928057554	SAADAAN BIN MASOOD	22	9088.00	69.00	-
-		6928057627	VEER SINGH	29	11980.00	90.00	-
-		6928057672	ROHIT	26	10741.00	81.00	-
-		6928057909	PARVEEN KUMAR	29	11980.00	90.00	-
-		6928058138	PRAMOD KUMAR	30	20724.00	156.00	-
-		6928058246	VIRENDER KUMAR	30	12393.00	93.00	-
-		6928058747	SANDEEP	29	13247.00	100.00	-
-		6928058847	SAURABH KUMAR	29	20032.00	151.00	-
-		6928059296	SUNIL MALIK	28	11566.00	87.00	-
-		6928059440	RAJESH KUMAR	25	10327.00	78.00	-
-		6928059608	CHANDAN KUMAR	26	10741.00	81.00	-
-		6928059750	RAVINDER KUMAR	27	14556.00	110.00	-
-		6928059884	MANJEET SINGH	28	18108.00	136.00	-
-		6928060556	BAJRANG SINGH	26	10741.00	81.00	-
-		6928060665	MOHOMMAD SADIK	30	13704.00	103.00	-
-		6928060740	PRAVESH	29	15392.00	116.00	-
-		6928061084	SEEMA	30	14000.00	105.00	-
-		6928062106	KRISHAN SINGH	30	13704.00	103.00	-
-		6928062142	GAURAV KUMAR	25	10327.00	78.00	-



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No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
4	-	6928066696	KRISHAN KUMAR	12	7761.00	59.00	-
5	-	6928067886	ANIL KUMAR	29	18755.00	141.00	-
6	-	6928166919	JAI BHAGWAN	29	12535.00	95.00	-
7	-	6928167034	HARISH CHANDER	30	19402.00	146.00	-
8	-	6928167313	MOINUL HAQUE	0	0.00	0.00	Left Service
9	-	6928176383	PANKAJ KUMAR	29	12535.00	95.00	-
0	-	6928253661	PAWAN KUMAR	27	12682.00	96.00	-
1	-	6928269072	SHRI KRISHAN	24	10963.00	83.00	-
2	-	6928277215	RAHUL	30	16174.00	122.00	-
3	-	6928367517	VIKAS	30	12393.00	93.00	-
4	-	6928367699	ENAMUL HOQUE	30	10329.00	78.00	-
5	-	6928368144	HARIOM	30	11729.00	88.00	-
6	-	6928368319	ABU SEKH	30	10119.00	76.00	-
7	-	6928377324	NAVEEN SHARMA	0	0.00	0.00	Left Service
8	-	6928377572	SOHAN	28	19342.00	146.00	-
9	-	6928452729	VIKASH KAROSHIYA	26	8952.00	68.00	-
0	-	6928542264	SURESH KUMAR	30	10119.00	76.00	-
1	-	6928634807	ARUN KUMAR	30	11186.00	84.00	-
2	-	6928724652	DHARMENDRA KUMAR SRIVASTAV	12	4814.00	37.00	-
3	-	6928724869	ALBERT KIRO	0	0.00	0.00	Left Service
4	-	6928725024	JITENDRA SINGH	30	11745.00	89.00	-
5	-	6928725332	NARENDER KUMAR	30	18177.00	137.00	-
6	-	2017481371	BABULAL YADAV	0	0.00	0.00	Left Service
7	-	6928798361	BALMIKI DAS	30	9976.00	75.00	-
8	-	6928798494	RAFEL BAGHWAR	30	10119.00	76.00	-
9	-	6928800024	ASHU	30	16174.00	122.00	-
0	-	6928858249	SUKHNATH EKKA	30	10024.00	76.00	-
1	-	6928880227	RAMPRASAD DAS	27	9107.00	69.00	-
2	-	6928880352	ARVIND KUMAR	30	11663.00	88.00	-

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No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
3	-	6928966084	SHAMBHU DAS	30	10119.00	76.00	-
4	-	6928966196	SAHIL	0	0.00	0.00	Left Service
5	-	6928966714	MUKTAR ALI	30	10329.00	78.00	-
6	-	6928966786	JAYNALABEDIN	0	0.00	0.00	Left Service
7	-	6928969890	MANIK HAZRA	0	0.00	0.00	Left Service
8	-	6929057046	PRAWIN LAKRA	0	0.00	0.00	On Leave
9	-	6929057226	SUNIL CHANDRA DAS	30	9922.00	75.00	-
10	-	6929159904	ABUL MANDAL	0	0.00	0.00	Left Service
11	-	6929159962	MANOJ LAKDA	30	9922.00	75.00	-
12	-	6929160023	RAJU KUMAR	30	10119.00	76.00	-
13	-	6929264109	MUKESH KUMAR	30	20724.00	156.00	-
14	-	6929264296	PRAMOD KUMAR POSWAL	30	11663.00	88.00	-
15	-	6929264616	IMAN MALLIK	28	9445.00	71.00	-
16	-	6929264830	ASHWANI KUMAR	27	11154.00	84.00	-
17	-	6929264965	MUSTAKIN MALLIK	30	10119.00	76.00	-
18	-	6929265109	JAIVIR	30	15171.00	114.00	-
19	-	6929357371	BIDESH SINGH RAY	30	10024.00	76.00	-
20	-	6929357501	ARVIND	30	10329.00	78.00	-
21	-	6929358715	SABDAM HUSSAIN	29	12309.00	93.00	-
22	-	6929359162	RISHABH SRIVASTAV	29	13621.00	103.00	-
23	-	6929359179	PARDEEP	30	10329.00	78.00	-
24	-	6929359194	PRADEEP	30	10329.00	78.00	-
25	-	6929457495	RAM BECHAN	30	10119.00	76.00	-
26	-	6929457735	TABAJ SEKH	27	9107.00	69.00	-
27	-	6929458078	NARENDRA	25	10327.00	78.00	-
28	-	6929458453	TAHER AHMED LASKAR	22	7574.00	57.00	-



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Printed On: 10/11/2019

PF Registration No.: GN/GGN/0029340

ESIC Registration No.: 6900045782001099

Description of Work :- Hiring of Housekeeping Services

Sub: Declaration for monthly PF & ESIC Compliancne in respect of manpower deployed by us for above work for the month of September'2019.

We, M/s Adeco Energy India Pvt.Ltd, do hereby confirm that we made monthly compliance in respect of PF & ESI Pertaining to manpower deployed by us for executon of the Agreement referred above as per the details given below. The manpower details provided by us also includes the exempted employees/workers for whom we are providing Form -11 as required by the PF Deptt.

Sr No.	Employee/ Worker name	Wages(in RS)		PF UAN No	PF Contributinon (In Rs)		ESIC IP No.	ESIC Contribution (in Rs.)	
		Gross	Baisc + DA		Employee contribution	Employer contribution		Employee contribution	Employer contribution
1	Rakesh Kumar	16124	10960	100450962491	1315	1425	2013510601	121	524
2	Satypal	10533	9408	101297573543	1129	1223	6927968288	79	342
3	Sunil Kumar	10329	9408	101179298573	1129	1223	6927969519	78	336
4	Ankit	10329	9408	101297573602	1129	1223	6927969871	78	336
5	Badshah	1857	1568	100661022404	188	204	2015995833	14	60
6	Jay Kumar	10772	9095	100660808764	1091	1182	2015880478	81	350
7	Chitra Borah	11143	9408	100947291358	1129	1223	2016344955	84	362
8	Surajit Shit	10329	9408	100683922269	1129	1223	6923483396	78	336
10	Vikash Karoshiya	8952	8154	101370080211	978	1060	6928452729	68	291
11	Arvind	10329	9408	100710836733	1129	1223	6929357501	78	336
12	Pardeep	10329	9408	101491469167	1129	1223	6929359179	78	336
13	Pardeep	10329	9408	101358345239	1129	1223	6929359194	78	336
14	Taher Ahmed Laskar	7574	6899	10149511301	828	897	6929458453	57	246
15	Motiur Rahman Laskar	7574	6899	101085891519	828	897	6926800910	57	246
TOTAL					14260	15449		1029	4437

We further confirm that the above information /inputs provided by us are true and authenticated to the best of our knowledge and nothing material has been concealed therein. We shall be solely responsible for any deficiency of compliance in respect of EPF & MP Act, 1952 and ESI Act ,1948, and fully indemnify the Principal Employer from any losses, damages, penalites etc. in case of any default on our part.

For Adeco Energy India Pvt.Ltd



Authorized Signatory



**COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION**

TRRN 2031910007927

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Dues for the wage month of September 2019

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

Total Subscribers :	EPF 77	EPS 76	EDLI 77
Total Wages :	8,09,044	8,00,200	8,08,244

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	4,046	0	0	0	4,046
2	Employer's Share Of	24,991	0	54,321	4,041	0	83,353
3	Employee's Share Of	97,088	0	0	0	0	97,088
Grand Total : One Lakh Eighty-Four Thousand Four Hundred Eighty-Seven Rupees Only							1,84,487

(Only for offline payment in case permitted by EPFO)

FOR BANKS USE ONLY

Amount Received _____
 Date of presentation of _____
 Date of Realisation of _____
 SBI Branch Name _____
 SBI Branch Code _____

FOR ESTABLISHMENT USE

(To be manually filled by

Cheque/DD No. _____ Date: _____
 Cheque/DD drawn bank &
 Name of the Depositer _____
 Date of Deposit _____ Mobile No. _____
 Signature of the _____

(This is a system generated challan on 11-OCT-2019 15:24, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY and PMPRPY-

A) A/C no 1 (Employer share) (Rs.) -	5,435
B) A/C no 10 (Pension fund) (Rs.) -	12,341
C) Total (A + B) (Rs.) -	17,776
D) Total remittance by Employer (Rs.) -	1,84,487
E) Total amount of uploaded ECR (C + D) (2,02,263





कर्मचारी भविष्य निधि संगठन

Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

TRRN Details

TRRN No :	2031910007927
Challan Status :	Payment Confirmed
Challan Generated On :	11-OCT-2019 15:24:31
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	79
Wage Month :	SEP-19
Total Amount (Rs) :	1,84,487
Account-1 Amount (Rs) :	1,22,079
Account-2 Amount (Rs) :	4,046
Account-10 Amount (Rs) :	54,321
Account-21 Amount (Rs) :	4,041
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	HDFC Bank
CRN :	240111019008458
Presentation Date :	11-OCT-2019 00:00:00
Realization Date :	11-OCT-2019 00:00:00
Date of Credit :	11-OCT-2019 00:00:00





EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	SEP-2019	Return Month	OCT-2019
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	05-OCT-2019	Uploaded Date Time	11-OCT-2019 15:22
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF SEP 19	ECR Id	36325085
Total Members	79		
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	97,088	Total EPS Contribution Remitted	66,662
Total EPF-EPS Contribution Remitted	30,426	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	5,435	Total PMRPY Upfront EPS Amount	12,341
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		

Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
1	101160338274	ABUL MANDAL	ABUL MANDAL	0	0	0	0	0	0	0	1	0	-	-	N.A.
2	100075003227	AJAY KUMAR	AJAY KUMAR	17,690	12,690	12,690	12,690	1,523	1,057	466	0	0	-	-	N.A.
3	101114704498	AJAY SINGH	AJAY SINGH	11,745	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
4	100570847045	ANIL	ANIL	15,513	11,080	11,080	11,080	1,330	923	407	0	0	-	-	N.A.

GNGGN0029340000 / SEP-2019 / 11-OCT-2019 15:22



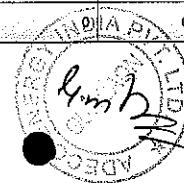
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
5	100466784730	ANIL KUMAR	ANIL KUMAR	18,411	13,150	13,150	13,150	1,578	1,095	483	0	0	-	-	N.A.
6	100777802373	ANIL KUMAR PANDEY	ANIL KUMAR PANDEY	12,035	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
7	100998445158	ANIL SHAH	ANIL SHAH	9,696	8,000	8,000	8,000	960	666	294	14	0	-	-	N.A.
8	101297573602	ANKIT	ANKIT	10,329	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
9	100466972219	ANUMENDRA SINGH	ANUMENDRA SINGH	17,853	12,752	12,752	12,752	1,530	1,062	466	0	0	-	-	N.A.
10	101394809571	ARUN KUMAR	ARUN KUMAR	11,186	9,024	9,024	9,024	1,083	752	331	0	0	752	331	N.A.
11	101047731022	ARUN KUMAR SRIVASTAV	ARUN KUMAR SRIVASTAVA	18,177	15,400	15,400	15,000	1,848	1,283	585	0	0	Gross/EPF wages greater than 15,000/-	Gross/EPF wages greater than 15,000/-	N.A.
12	100710836733	ARVIND	ARVIND	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
13	100950457896	ARVIND KUMAR	ARVIND KUMAR	11,663	10,447	10,447	10,447	1,254	870	384	0	0	-	-	N.A.
14	100093707964	ASHOK KUMAR	ASHOK	20,083	14,345	14,345	14,345	1,721	1,195	526	0	0	-	-	N.A.
15	100998445104	BABU	BABU	11,664	9,024	9,024	9,024	1,083	752	331	0	0	-	-	N.A.
16	100661022404	BADSHAH	BADSHAH	1,857	1,588	1,588	1,588	188	131	57	2	0	-	-	N.A.
17	100055019276	BALKRISHNA YADAV	BALKRISHAN	6,812	4,723	4,723	4,723	567	393	174	20	0	-	-	N.A.
18	101419371635	BALMIKI DAS	BALMIKI DAS	9,976	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
19	100570847793	BHUSHAN KUMAR	BHUSHAN KUMAR	9,976	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
20	101218335647	BIDESH SINGH RAY	BIDESH SINGH RAY	10,024	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
21	100998445143	BIRENDRA KUMAR	BIRENDRA KUMAR	12,035	9,475	9,475	9,475	1,137	789	348	0	0	789	348	N.A.
22	100947291358	CHITRA BORAH	CHITRA BORAH	11,143	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
23	101299859520	DEEPAK KANDULNA	DEEPAK KANDULNA	9,311	8,781	8,781	8,781	1,054	731	323	2	0	-	-	N.A.
24	100134376289	DEVI DATT JOSHI	DEVI DATT JOSHI	29,736	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
25	101230403313	DHARMENDRA KUMAR SRIVASTAVA	DHARMENDRA KUMAR SRIVASTAVA	4,814	3,790	3,790	3,790	455	316	139	18	0	316	139	N.A.

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Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
26	101310552634	EMARSHAN BARA	EMARSHAN BARA	7,316	6,899	6,899	6,899	828	575	253	8	0	575	253	N.A.
27	101264026043	ENAMUL HOQUE	ENAMUL HOQUE	10,329	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
28	100160412093	HANS RAJ	HANS RAJ	13,966	10,447	10,447	10,447	1,254	870	384	0	0	-	-	N.A.
29	101297472243	HARIOM	HARIOM	11,729	10,219	10,219	10,219	1,226	851	375	0	0	-	-	N.A.
30	100466794327	HARISH BABU	HARISH BABU	21,010	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
31	100466810499	JAI PRAKASH	JAI PRAKASH	24,875	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
32	101479132675	JAIVIR	JAIVIR	15,171	10,305	10,305	10,305	1,237	858	379	0	0	-	-	N.A.
33	100660808764	JAY KUMAR	JAY KUMAR	10,772	9,095	9,095	9,095	1,091	758	333	1	0	-	-	N.A.
34	101407249316	JITENDRA SINGH	JITENDRA SINGH	11,745	9,475	9,475	9,475	1,137	789	348	0	0	789	348	N.A.
35	100189549679	KAPIL KUMAR	KAPIL KUMAR	19,414	13,867	13,867	13,867	1,664	1,155	509	1	0	-	-	N.A.
36	100747083290	KULDEEP	KULDEEP	14,935	11,300	11,300	11,300	1,356	941	415	0	0	-	-	N.A.
37	01281445985	MANISH KUMAR SHARMA	MANISH KUMAR SHARMA	11,729	10,219	10,219	10,219	1,226	851	375	0	0	851	375	N.A.
38	00466782501	MANOJ KUMAR	MANOJ KUMAR	18,335	13,096	13,096	13,096	1,572	1,091	481	1	0	-	-	N.A.
39	101485650772	MANOJ LAKDA	MANOJ LAKDA	9,922	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
40	101260974634	MOINUL HAQUE	MOINUL HAQUE	0	0	0	0	0	0	0	1	0	-	-	N.A.
41	101085891519	MOTIUR RAHMAN LASKAR	MOTIUR RAHMAN LASKAR	7,574	6,899	6,899	6,899	828	575	253	0	0	-	-	N.A.
42	101441511365	MUKTAR ALI	MUKTAR ALI	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
43	100238128410	MUNENDER KUMAR	MUNENDER KUMAR	20,259	14,471	14,471	14,471	1,737	1,205	532	5	0	-	-	N.A.
44	101407249328	NARENDER KUMAR	NARENDER KUMAR	18,177	15,400	15,400	15,000	1,848	1,283	565	0	0	-	-	N.A.
45	101150587554	NEERAJ SINGH KAIRA	NEERAJ SINGH KAIRA	13,056	9,327	9,327	9,327	1,119	777	342	0	0	777	342	N.A.
46	101114704507	NIRBHAY SINGH	NIRBHAY SINGH	10,029	7,896	7,896	7,896	948	658	290	5	0	Deactivated	Deactivated	N.A.
47	130778486278	PANKAJ KUMAR	PANKAJ KUMAR	13,486	9,632	9,632	9,632	1,156	802	354	0	0	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
48	101491469187	PRADEEP	PARDEEP	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
49	100466784707	PRAVESH KUMAR	PARVESH KUMAR	17,071	12,193	12,193	12,193	1,463	1,016	447	3	0	-	-	N.A.
50	101358345239	PRADEEP	PRADEEP	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
51	100276138685	PRAKASH SINGH BHAKUNI	PRAKASH SINGH BHAKUNI	45,958	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
52	101479132668	PRAMOD KUMAR POSWAL	PRAMOD KUMAR POSWAL	11,683	10,447	10,447	10,447	1,254	870	384	0	0	-	-	N.A.
53	100295887306	RAJESH KUMAR	RAJESH KUMAR	35,477	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
54	100778481770	RAJINDER SINGH	RAJINDER SINGH	15,624	11,160	11,160	11,160	1,339	930	409	0	0	-	-	N.A.
55	100998445136	RAJU	RAJU	15,120	11,517	11,517	11,517	1,382	959	423	0	0	-	-	N.A.
56	100450862491	RAKESH KUMAR	RAKESH KUMAR	16,124	10,980	10,980	10,980	1,315	913	402	3	0	-	-	N.A.
57	100313757738	RINKU SINGH	RINKU SINGH	22,060	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
58	100466540637	RISHI PAL SINGH	RISHI PAL SINGH	15,767	11,262	11,262	11,262	1,351	938	413	3	0	-	-	N.A.
59	101494511881	SABDAM HUSSAIN	SABDAM HUSSAIN	12,309	9,016	9,016	9,016	1,082	751	331	1	0	-	-	N.A.
60	100998445170	SANJY	SANJAY	11,664	9,024	9,024	9,024	1,083	752	331	0	0	762	331	N.A.
61	101114705944	SANVALI DEVI	SANVALI DEVI	9,976	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
62	101297573543	SATY PAL	SATY PAL	10,533	9,408	9,408	9,408	1,129	784	345	0	0	784	345	N.A.
63	100340227826	SATENDER KUMAR RAY	SATYENDRA KUMAR RAY	24,311	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	N.A.
64	101310552668	SEEMA	SEEMA	14,000	14,000	14,000	14,000	1,680	1,166	514	0	0	1,166	514	N.A.
65	100998445041	SHIV LAL	SHIV LAL	14,090	10,447	10,447	10,447	1,254	870	384	0	0	870	384	N.A.
66	100466789241	KRISHAN	SHRI KRISHAN	13,043	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
67	101427588376	SUKHNATH EKKA	SUKHNATH EKKA	10,024	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
68	101453839764	SUNIL CHANDRA DAS	SUNIL CHANDRA DAS	9,922	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
69	101179298673	SUNIL KUMAR	SUNIL KUMAR	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	Upfront PMRPY Benefit		Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	
70	101114704511	SUNIL SINGH	SUNIL SINGH	12,035	9,475	9,475	9,475	1,137	789	348	0	0	-	-	N.A.
71	100683922269	SURAJIT SHIT	SURAJIT SHIT	10,329	9,408	9,408	9,408	1,129	784	345	0	0	-	-	N.A.
72	101075409327	SURESH CHAND	SURESH CHAND	10,983	8,844	0	8,844	1,061	0	1,061	2	0	Mismatch in EPF and EPS wages	Mismatch in EPF and EPS wages	N.A.
73	101495411301	TAHER AHMED LASKAR	TAHER AHMED LASKAR	7,574	6,899	6,899	6,899	828	575	253	0	0	-	-	N.A.
74	101131727480	TEJPAL	TEJPAL	11,446	9,024	9,024	9,024	1,083	752	331	0	0	-	-	N.A.
75	100466779261	TILAK SINGH	TILAK SINGH	16,142	11,530	11,530	11,530	1,384	960	424	2	0	-	-	N.A.
76	100524626591	UMASHANKAR YADAV	UMASHANKAR	17,346	12,390	12,390	12,390	1,487	1,032	455	0	0	-	-	N.A.
77	100591090294	UMMED SINGH	UMMED SINGH	20,098	14,345	14,345	14,345	1,721	1,195	526	0	0	-	-	N.A.
78	101370080211	VIKASH KAROSHIYA	VIKASH KAROSHIYA	8,952	8,154	8,154	8,154	978	679	299	4	0	-	-	N.A.
79	100415750319	YOGESH CHANDRA	YOGESH CHANDRA	16,284	12,200	12,200	12,200	1,464	1,016	448	0	0	-	-	N.A.

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values



EMPLOYEE'S STATE INSURANCE CORPORATION

FORM-15
ACCIDENT BOOK
(Regulation-66)

Name and address of contractor- Adeco Energy India Pvt.Ltd. C-2, Udyog Vihar, Phase-V, Gurugram ,Haryana-122016	Name and address of Establishment in /under which contact is carried on M/s- Oerlikon Balzers Coating India Pvt. Ltd. Plot No-163, Sector-5,IMT Manesar , Gurugram, Haryana-122050
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Nature & Location of Work:- Operation and Maintenance Services Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050	Name & Address of Principal Employer M/s Oerlikon Balzers Coating India Pvt. Ltd. Plot no-163, Sector-5, IMT Manesar, Gurugram,Haryana-122050
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Sr.No	Date of Notice	Time of Notice	Name & Address of Injured Person	Sex	Age	Insurance no.	Shift Department & Occupation of the employee	Details of Injury						What Exactly was the Injured person doing at the time of accident	Name , Occupation address & Signature or the thumb Impression of the person(s) giving notice	Signature and designation of the person who makes the entry	Name, address & Occupation of two witness	Remarks , if any
								Date	Time	Place	Cause of Injury	Nature of Injury						
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
No Accident case for the month of September' 2019																		

Place: Gurugram

Date: 09.10.2019

Signature: 

FORM-16

REGISTER OF DEDUCTIONS FOR DAMAGES OR LOSS

See Rule 77(1)(a)(ii)

Name and address of contractor-
 Adeco Energy India Pvt Ltd.
 C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work:- Facility Management Services
 Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name & Address of establishment in /Under which Contract is carried on
 M/s Oerlikon Balzers Coating India Pvt Ltd.
 Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name and Address of Principal Employer
 M/s -Oerlikon Balzers Coating India Pvt Ltd.
 Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Particulars of Damages or Loss	Date of Damage	Whether worker Showed cause against Deduction	Name of Person in whose Presence employee's explanation was heard	Amount of deduction imposed	No. of Instalments	DATE OF RECOVERY		Remarks
										First Instalments	Second Instalments	
1	2	3	4	5	6	7	8	9	10	11	12	13

No Damages or Loss Month of September 2019

Place : Gurugram

Date: 09.10.2019

Signature of Contractor


FORM-17
See Rule 77(1)(a)(ii)

REGISTER OF FINES

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work:- Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name & Address of esatblishment in /Under which Contract is carried on
M/s Oerlikon Balzers Coatleng India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar,Gurugram , Haryana-122050

Name and Address of Principal Employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Act/Omission for Which fine impose	Date of Offence	Whether worker Showed cause against fine	Name of Person in whose Presence Employee's explanation was heard(in case of contractors)	Rate of wages	Amount of fine Imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12

No Fine Month of September '2019

Place : Gurugram

Date: 09.10.2019


Signature of Contractor

FORM-XVIII
See Rule 78(1)(a)(iii)

REGISTER OF ADVANCES

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Name & Address of esatblishment in /Under which Contract Is carried on
M/s Oerlikon Balzers Coatlong India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050

Nature & Location of Work:- Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

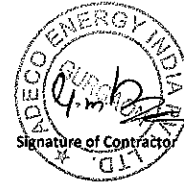
Name and Address of Principal Employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Nature of Employment	Earnings during a wage period	Date and amount of advance	Purpose(s) for Which advacne made	No. of instalments by which advance to be repaid	Amount of Instalment repaid with date of post-ponement granted	Date on which total amount paid	Signature or thumb impression for the worker
1	2	3	4	5	6	7	8	9	10	11

No Advance Month of September' 2019

Place : Gurugram

Date: 09.10.2019



Signature of Contractor

REGISTER OF OVERTIME

FORM-19

See Rule 78(1)(a)(iii)

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work:- Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name & Address of establishment in /Under which Contract is carried on
M/s Oerlikon Balzers Coatlomg India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram , Haryana-122050

Name and Address of Principal Employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Sr.No	Name Of Work man	Father's/Husband's Name	Sex	Designation and Department	Date on which overtime work was put in	Wages of overtime each occasion	Total Overtime worked or production in case of piece rates	Normal hours	Normal Rated	Overtime rates	Normal earnings	Overtime earnings	Total earnings	Date on which payment made
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
No any Overtime Month of September'2019														

Place : Gurugram

Date: 09.10.2019

Signature of Contractor

REGISTER OF MATERNITY BENEFITS

CLAUSE 19 F

Name and address of contractor-
Adeco Energy India Pvt Ltd.
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana

Nature & Location of Work:- Facility Management Services
Plot no-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050
Plot No-290, udyog Vihar, Phase-I I, Gurugram, Haryana

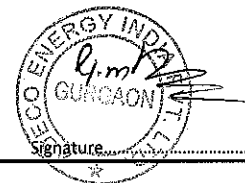
Name & Address of establishment in /Under which Contract is carried on
M/s Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Name and Address of Principal Employer
M/s -Oerlikon Balzers Coating India Pvt Ltd.
Plot No-163, Sector-5, IMT Manesar, Gurugram, Haryana-122050

Date on which maternity leave commenced and ended						Leave pay/ paid to the employee								REMARKS
Name of the employee	Father's/Husband's Name	Nature of employment	Period of actual employment	Date on which notice of confinement given	Date of delivery/miscariage	In case of delivery		In case of miscarriage		In case of delivery		In case of miscarriage		
						Commenced	Ended	Commenced	Ended	Rate of Leave pay	Amount paid	Rate of leave	Amount paid	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
No Female Worker for the month of September' 2019														

Place: Gurugram

Date :09.10.2019


 Signature.....